

Atlas Copco Group Safety, Health, Environmental and Quality (SHEQ) Policy

The Atlas Copco Group serves customers through its innovative compressors, vacuum solutions, generators, pumps, power tools and assembly systems. Atlas Copco develops products and services focused on productivity, energy efficiency, safety, and ergonomics. The company was founded in 1873, is based in Stockholm, Sweden, and has a global reach spanning more than 180 countries. This policy is applicable to all units within the Atlas Copco Group.

We commit to offering a safe and healthy working environment for our employees, additional workforce and others affected by our operations. We commit to eliminating hazards and reducing occupational health and safety risks in all our operations.

We strive to develop close relationships with our customers to continuously meet and exceed their expectations.

We develop technologies, products and services that increase energy efficiency and enable the transformation into a low-carbon society. We implement a lifecycle perspective, focused on resource efficiency in regards of energy and water, reducing pollution to a minimum in regards of chemicals, water, and air quality as well as by avoiding waste. We commit to reducing GHG emissions in line with the goals of the Paris Agreement and our targets are validated by the Science Based Target Initiative. We commit to monitor and avoid any environmental harm caused, that may affect flora and fauna to ensure biodiversity.

We deliver high-quality products and services that consistently contribute to our customers' sustainable productivity. Our products and services are developed to meet the productivity, quality, functionality, safety, and environmental needs of our customers.

We strive for excellence with well-defined, effective, and efficient processes. We evaluate products, services, processes and major changes from a quality, safety, health, and environmental perspective while focusing on risks and opportunities.

We seek, evaluate, and select business partners impartially based on objective factors including productivity, quality, delivery, price, and reliability, as well as commitment and development in environmental and social performance. Significant business partners are audited regularly to ensure that Atlas Copco's values are implemented.

We consult employee and additional workforce representatives in the decision process, particularly for health, safety, and wellbeing issues.

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We have a workplace culture that considers and supports our employees mental and physical wellbeing and positively encourage employees to actively improve their health and wellbeing.

We regularly prepare for emergencies with safe handling of chemicals, providing personal protection equipment, review of machine safety and fire protection.

We commit to being a good and reliable corporate citizen, observing the spirit of and, as a minimum, complying with laws and regulations of the countries in which we operate and with other requirements from stakeholders.

We continually improve our processes, products, and services, while paying attention to long-term profitability and sustainable development. This is a personal commitment of all employees.

Priorities and targets

Targets and key performance indicators are based on the Group's priorities to ensure that we stay competitive, innovative, and ethically sound. Our priorities are developed through stakeholder involvement and integrated into the Group's strategy and three-year planning process to be able to capture opportunities while reducing the risk to business.

Report and improve

Monitoring and follow-up on the Group's key performance indicators is done on company, divisional, business area and Group level, supporting an evidence-based decision making.

Responsibility

The operational responsibility of each Divisional President, General Manager and Manager in the company includes Safety, Health, Environmental and Quality performance as well as the communication and implementation of this policy and its spirit.

Mats Rahmström

President and CEO
Stockholm, Sweden, December 2022

Il Gruppo Atlas Copco serve i clienti attraverso i suoi innovativi compressori, soluzioni per il vuoto, generatori, pompe, utensili elettrici e sistemi di assemblaggio. Atlas Copco sviluppa prodotti e servizi incentrati su produttività, efficienza energetica, sicurezza ed ergonomia. L'azienda, fondata nel 1873, ha sede a Stoccolma, in Svezia, e vanta una presenza globale in oltre 180 Paesi.

Questa politica si applica a tutte le unità del Gruppo Atlas Copco.

- Ci impegniamo a offrire un ambiente di lavoro sicuro e sano ai nostri dipendenti, alla forza lavoro aggiuntiva e alle altre persone interessate dalle nostre attività. Ci impegniamo a eliminare i pericoli e a ridurre i rischi per la salute e la sicurezza sul lavoro in tutte le nostre attività.
- Ci impegniamo a sviluppare stretti rapporti con i nostri clienti per soddisfare e superare continuamente le loro aspettative.
- Sviluppiamo tecnologie, prodotti e servizi che aumentano l'efficienza energetica e consentono la trasformazione in una società a basse emissioni di carbonio. Implementiamo una prospettiva di ciclo di vita, concentrandoci sull'efficienza delle risorse per quanto riguarda l'energia e l'acqua, riducendo al minimo l'inquinamento per quanto riguarda le sostanze chimiche, l'acqua e la qualità dell'aria ed evitando i rifiuti. Ci impegniamo a ridurre le emissioni di gas serra in linea con gli obiettivi dell'Accordo di Parigi e i nostri obiettivi sono convalidati dalla Science Based Target Initiative. Ci impegniamo a monitorare ed evitare qualsiasi danno ambientale che possa influire su flora e fauna per garantire la biodiversità.
- Forniamo prodotti e servizi di alta qualità che contribuiscono costantemente alla produttività sostenibile dei nostri clienti. I nostri prodotti e servizi sono sviluppati per soddisfare le esigenze di produttività, qualità, funzionalità, sicurezza e ambiente dei nostri clienti.
- Puntiamo all'eccellenza con processi ben definiti, efficaci ed efficienti. Valutiamo prodotti, servizi, processi e cambiamenti importanti dal punto di vista della qualità, della sicurezza, della salute e dell'ambiente, concentrandoci su rischi e opportunità.
- Cerchiamo, valutiamo e selezioniamo i partner commerciali in modo imparziale sulla base di fattori oggettivi quali produttività, qualità, consegna, prezzo e affidabilità, nonché impegno e sviluppo delle prestazioni ambientali e sociali. I partner commerciali più importanti vengono controllati regolarmente per garantire l'attuazione dei valori di Atlas Copco.
- Consultiamo i rappresentanti dei dipendenti e della forza lavoro aggiuntiva nel processo decisionale, in particolare per le questioni relative a salute, sicurezza e benessere.
- Abbiamo una cultura del luogo di lavoro che considera e sostiene il benessere psicofisico dei nostri dipendenti e incoraggiamo positivamente i dipendenti a migliorare attivamente la loro salute e il loro benessere.
- Ci prepariamo regolarmente alle emergenze con la manipolazione sicura delle sostanze chimiche, la fornitura di dispositivi di protezione individuale, la revisione della sicurezza dei macchinari e la protezione antincendio.

- Ci impegniamo a essere cittadini d'impresa affidabile, osservandone lo spirito e, quanto meno, rispettando le leggi e i regolamenti dei Paesi in cui operiamo e gli altri requisiti delle parti interessate.

- Miglioriamo continuamente i nostri processi, prodotti e servizi, prestando attenzione alla redditività a lungo termine e allo sviluppo sostenibile. Questo è un impegno personale di tutti i dipendenti.

Priorità e obiettivi

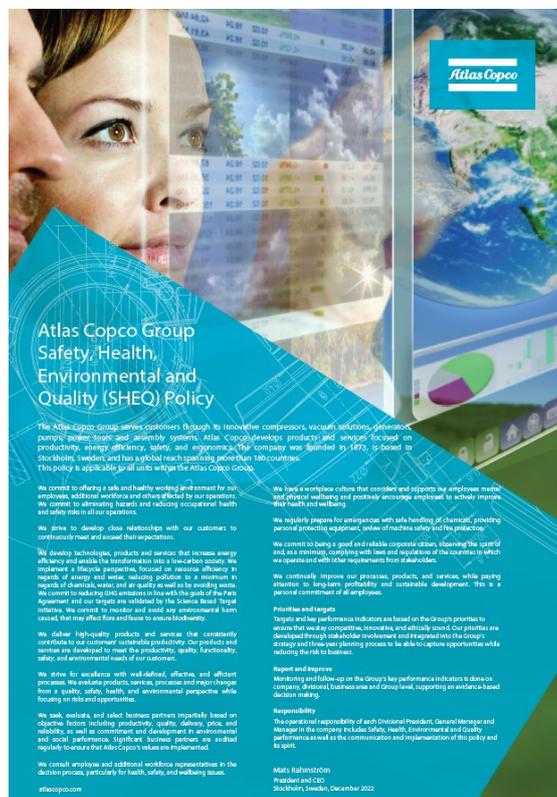
Gli obiettivi e gli indicatori chiave di performance si basano sulle priorità del Gruppo per garantire la competitività, l'innovazione e l'etica. Le nostre priorità sono sviluppate attraverso il coinvolgimento degli stakeholders e integrate nella strategia del Gruppo e nel processo di pianificazione triennale, per essere in grado di cogliere le opportunità riducendo al contempo i rischi per il business.

Monitoraggio e Miglioramento

Il monitoraggio e il follow-up degli indicatori di performance chiave del Gruppo vengono effettuati a livello di società, divisione, business area e Gruppo, a supporto di un processo decisionale basato su dati concreti.

Responsabilità

La responsabilità operativa di ciascun presidente di divisione, direttore generale e dirigente dell'azienda comprende le prestazioni in materia di sicurezza, salute, ambiente e qualità, nonché la comunicazione e l'attuazione di questa politica e del suo spirito.



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We commit to offering a safe and healthy working environment for our employees, additional workers and others affected by our operations. We commit to, alternatingly, hazard and reducing occupational health and safety risks in all our operations.

We strive to develop close relationships with our customers to continuously meet and exceed their expectations.

We develop technologies, products and services that increase energy efficiency and enable the transformation into a low-carbon society. We maintain a flexible perspective, focused on resource efficiency in regards of energy and water, reducing pollution to a minimum in regards of chemicals, waste and air quality in all our energy assets. We commit to reducing CO2 emissions in line with the goals of the Paris Agreement and our targets as outlined by the Science Based Target initiative. We commit to monitor and avoid any environmental harm caused that may affect our customers or stakeholders.

We deliver high-quality products and services that consistently contribute to our customer's sustainable productivity. Our products and services are developed to meet the productivity, quality, functionality, safety, and environmental needs of our customers.

We strive for excellence with well-defined, effective, and efficient processes. We enable product, service, process and major changes from a quality, safety, health, and environmental perspective while focusing on direct opportunities.

We seek, initiate and build business partners primarily based on objective factors including productivity, quality, delivery price, and reliability. In all our commercial and governmental, environmental and social performance, significant business partners are audited regularly to ensure that Atlas Copco's values are implemented.

We conduct activities and additional activities opportunities in the decision process, particularly for health, safety, and wellbeing issues.

We have a workplace culture that considers and supports our employees' mental and physical wellbeing and proactively encourage employees to actively improve their health and wellbeing.

We regularly prepare for emergencies with safe handling of chemicals, providing personal protecting equipment, review of machine safety and fire protection.

We commit to being a good and reliable corporate citizen, showing the spirit of social responsibility, complying with laws and regulations of the countries in which we operate and with other requirements from stakeholders.

We continually improve our processes, products, and services, while paying attention to long-term profitability and sustainable development. This is a personal commitment of all employees.

Priorities and targets

Targets and key performance indicators are based on the Group's priorities to ensure that we stay competitive, innovative, and ethically sound. Our priorities are developed through consultation, involvement and engagement of the Group's strategy and three-year planning process to be able to capture opportunities while reducing the risk to business.

Report and Review

Monitoring and follow-up on the Group's key performance indicators is done on company, divisional, business area and Group level, supporting an evidence-based decision making.

Responsibility

The operational responsibility of each Divisional President, General Manager and Manager in the company includes Safety, Health, Environmental and Quality performance as well as the communication and implementation of this policy and its spirit.

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